

Contents

Our Heritage

BHM was founded in 1984 by a group of like minded Bahamian businessmen who remain with the Company to this day; all the founders have construction backgrounds. The Company has had a very successful operating history and has evolved into a diversified group of businesses specialising in civil engineering (airports, roads and marine ports), construction projects (warehouses, luxury homes and infrastructure works) and a very strong electrical division to support all of our projects.

Our Vision

Our Vision is to develop a sustainable business focused on local and personalised service backed by world-class leadership and technical delivery for airports, marine ports and trunk roads in growing economies. BHM is committed to leading the way in complex civil engineering and construction projects.



Our Values

Our core values are respect, honesty, and integrity with a positive approach to solving challenges, whilst staying focused upon the good of the community we work within, along with the wellbeing of our staff. We put the safety of all people first and we are passionate about our corporate responsibilities and our culture to train and develop our staff and all new recruits, bringing benefits to the community we work within.

Our Offering

Our offering is to provide a high quality, responsive and customer centric service with a primary goal of providing a safe working environment where the safety of our staff, clients and the general public is paramount. We are able to demonstrate this through independent third party certifications and accreditations; for example ISO 9001 and ISO 17025 for quality and ISO 18001(ongoing) for safety.

Our Leadership

It is the behaviours of our leaders that will result in a climate of honesty and integrity. Our leaders and even shareholders do not sit in corporate headquarters; they are visible with an open door and approachable management style. Our leaders always "Walk the Talk" as visibility of action is more essential than the written and spoken word.

Our People

We are proud of our highly professional team of very experienced project managers, engineers, material engineers, commercial and quantity surveyors. Most of our senior staff are long serving members of the Company who ensure new members of the team are supported and coached into the culture of our vibrant business.

Our Customers

We have a long standing track record in establishing and maintaining excellent professional working relationship with all of our clients. Our philosophy both for our existing clients and our new clients is to listen to their objectives and requirements, be open and honest and deliver innovative but technically sound methods of construction, with uncompromising quality control. It is this that has led to us being the contractor of choice and recommended on to many new customers.

Our Capabilities

Can be found on various data sheets. Please feel free to contact us for any specific requirement.



Welcome

We recognise that better access to improved infrastructure services is an important engine for economic growth. The condition of infrastructure can be a key bottleneck to growth in the Bahamas and many Caribbean countries.

Welcome to BHM - a new future for your construction, improvement and maintenance works for airports, roads, marine and mining facilities. BHM is a dynamic company with a long established proven track record for the successful delivery of major civil engineering and infrastructure projects in growing economies.

Having operated in the Bahamas since 1984, the Company has moved into a new phase of expansion within the Bahamas and the Caribbean. We hope to welcome you as one of our new clients as we bring you our offering of technical excellence; client tailored solutions and cost-effective delivery of projects.

Our clients welcome and enjoy our commitment to delivering turnkey solutions for their heavy construction and infrastructure projects whether they are new works, improvement works or emergency and scheduled

maintenance. For many years, BHM has consistently enjoyed praise for a well-earned reputation of delivering quality results within budget and on schedule. BHM gains client confidence by providing a consistent service and added value to their project. Thereby a feeling of trust emerges from our clients, leading to long term loyalty.

We pride ourselves on our long serving team of project managers, engineers, plant operators and general operatives, many of whom have been with the Company for over 25 years. In the coming years we look forward to welcoming new recruits to our team; recruits being carefully selected for their local expertise and an attitude that enables them to be developed into the senior management of the future. Our ethos is always to recruit future managers and front line staff that will support our existing staff by broadening their experience through training, coaching and mentoring to deal with new requirements and innovation in our industry.

Our passion is to help development through infrastructure construction, continuing recruitment of local people to help grow the company who we envisage in years to come will remain as long term members of our team.

We must welcome the future, remembering that soon it will be the past