

Our Values



Our Company was founded by and is still owned by men of the highest integrity; it has been this strong leadership from the top that has enabled us to build consistent and deeply embedded behaviours at all levels in the Company.

In their own words, our Board would rather we do one project to an excellent standard, than focus on growing turnover at the expense of quality and a personal standard of service. This is at the heart of what we do; we are not driven by stock market demands - we are driven by quality relationships with all our customers.

Our people are very loyal to the Company because the Company shows equal loyalty; everyone matters and if our employees stay for more than one year, they rarely leave. Our Company is a place we hope people aspire to be a part of for all their working lives

Our core values are:

Respect

No matter what the position of a person we truly respect them for who they are.

Positivity

In our organisation the answer is always "YES" - we can do this. We will find a way.

Honesty

If we can't do business honestly we would rather not do it at all.

Integrity

We have modesty, resilience and reliability and put the success of the team ahead of the individual.

When we recruit people we look particularly for this value alignment; we can then train our people in the skills needed for a particular role. We believe it has been this approach that has led to the successful delivery of so many iconic projects and most importantly, excellent client relationships.

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Positivity

Respect

Integrity

Honesty



The aim of education is the knowledge not just facts but of values

