

# Our People

## Over the years we have developed a highly professional team

of very experienced project managers, engineers, material engineers, commercial managers and quantity surveyors. Coupled with this we have invested considerably in the training and development of our front line operational staff from foremen through to machine operators. It has been this training and the dedication of our front line staff that has enabled us to deliver such high quality services.

Most of our team are long serving members of the Company who ensure new members are supported and coached into the culture of our vibrant business.

We value our commitment to staff development, training and graduate sponsorship; we recognise that training and development is essential for all our staff to:

- supporting them in their job roles;
- improve performance and client satisfaction;
- develop the skills necessary for the future of the business;
- provide promotional opportunities and succession planning.

We believe that learning and development is essential. This is supported by numerous internal training courses.

The Company offers a range of sponsorships for students on a full-time or part-time basis but also supports internet distance learning programmes.



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*"Having worked for BHM for over a decade, I've had the pleasure to witness the company's exponential growth and also experience my own individual growth."*

*This comes as a result of being placed under the tutelage of consummate professionals and paired with focus-driven colleagues. That environment has not only fostered tacit knowledge and intangible experiences, but through BHM's desire for team and continual professional development, I've been able to further my studies, expand my knowledge base and develop my craft."*

**Leron Burrows**  
Quantity Surveyor



*"There is an excellent training system in place in BHM. It covers all aspects of our business, the Company believes in educating its employees."*

*I enjoy going to work every day knowing that the organisation I work for is concerned about my growth and development in the Company. BHM has supported me through an A.A in Business Administration and a B.A in Accounting and eventually a CPA. It's great to work for a Company that is able to invest the necessary capital into their assets to achieve their true potential.*

*BHM understands that providing a truly great service to their clients, is having a well-trained qualified team in all areas, and is the key to success. Working for a Company like BHM, that offers so much support, makes my job so much easier.*

*Thanks BHM"*

**Sanara Kennedy**  
Financial Analyst

*There are no limits to our future if we don't put limits on our people*